

# XPLOIT GUIDE TRAINING 1

SALT CATALONIA MAY 2011

The guide training days in Catalonia should balance between allowing the community guides to work on and discuss their community needs and interests, as well as their professional needs, and on the other hand a more general and professional training of the guides. The idea is to ensure an interactive training, to which the participants bring reflections and challenges from their own community.

The training days are also designed to be very flexible; thus the very simple agenda.

Therefore we will directly address the community and guide needs on the first day, allowing in-depths debates on the communities and their approach to the first action phase.

The guides are invited to use their second round dialogue contributions as well as the coordinator comments to be found in the attached document (especially from page 29).

On the second day we will work with the training scenario tool in support of a more systematic and general approach to the guides roles in the community.

The guides are invited to prepare input for the different scenario sections, as described in the agenda below.

Scenario 2 is preferred for training and simulation purposes, as we are deeply involved "in real life" in one or more of the other scenarios. This will make it difficult for us to focus on the methodological aspects of the scenarios (the HOW) instead of the content (the WHAT).

Scenario 2 is also selected due to its future relevance to all European communities.

The training sessions can be interrupted by time-outs, if we need to address problems of mutual interests, or to allow useful external contributions.

The last day is kept open for needs identified through the first two days.

*The guides should be well-prepared when attending the sessions in Salt, as the interaction is depending on this. Please read and discuss the attached guide dialogue document carefully.*

## [new] a g e n d a [new]

### WEDNESDAY 4<sup>th</sup> of May

9-12

Welcome

*Community challenges  
Salt / Swansea*

12-13

Input: *the roles of the guides in the community*

15-17.30

*Community challenges  
Udine / Nagykovácsi*

18 -

Special sessions on request



### THURSDAY 5<sup>th</sup> of May

9-12

*Training scenario 2  
Salt part 1 / Swansea part 2*

12-13

Input: *How to create Europe+ resources?*

15-17

*Training scenario 2  
Udine part 3 / Nagykovácsi part 4*

18 -

Special sessions on request

### FRIDAY 6<sup>th</sup> of May

9-13

*Open dialogues or training on needs identified  
or following up challenges from the first days*